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Authoritative English Text of this Department's Notification
No. Home-B(B)2-13/94, dated 14.5.2002 as required under
Article 348 (3) of the Constitution of India.

Govt. of Himachal Pradesh
Department of Home.

No. Home-B(3)2-13/94

Dated Shimla-2, the

N O T I F I C A T I O N

In exercise of the powers conferred by
provisio to Article 309 of the Constitution of India, the
Governor of Himachal Pradesh in consultation with the H.P.
Public Service Commission, is pleased to make the Recruitment
and Promotion Rules for the post of Factory Supervisor
(Class-III Non-Gazetted) in the Department of Prisons, Himachal
Pradesh as per Annexure 1A attached to this Notification,
namely :-

Short title and
commencement.

1. (1) These Rules may be called the
Himachal Pradesh Prisons
Department, Factory
Supervisor (Class-III Non-
Gazetted) Recruitment and
Promotion Rules, 2002.

(2) These Rules shall come into
force from the date of
publication in the Rajpatra,
Himachal Pradesh.

Repeal and Savings

2. (1) The Himachal Pradesh Jails
Department Class-III
Subordinate (non-Gazetted)
Service (Recruitment, Promotion
and certain Conditions of
Service) Rules, 1967, notified
vide notification No. H(J)
14-929/58-II dated 27/11/1967
are hereby repealed to the
extent these are applicable
to the post of Factory
Supervisor.

(2) Notwithstanding such repeal,
any appointment made or any-
thing done or any action
taken under the rules so
repealed vide Rule 2(1) Supra,

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shall be deemed to have validity made, done or taken under these rules.

By ORDER

(Rajinder Bhatta Charya)
Addl. Chief Secretary-Cum-Secretary
(Home) to the Govt. of H.P.

Endst.No. Home-B(8)2-13/94

Dated Shimla-2, the 14.5.2002

Copy forwarded to the followings :-

1. The Addl. Director General of Prisons, Himachal Pradesh, Shimla-3. (5 copies).
2. The Secretary, H.P. Public Service Commission, Shimla-2 (3 copies).
3. The Controller, Printing & Stationery, H.P. Shimla-5 for publication in the Rajpatra. A copy of same may kindly be provided to the department as well as to the H.P. Public Service Commission.
4. The Deputy Legal Remembrancer to the Govt. of Himachal Pradesh, Shimla-2.
5. 20 Spare copies.

Rattan Singh

Addl. Secretary (Home) to the
Govt. of Himachal Pradesh.

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ANNEXURE 'A'

RECRUITMENT AND PROMOTION RULES FOR THE POST OF FACTORY SUPERVISOR (CLASS-III-NON-GAZETTED), IN THE DEPARTMENT OF PRISONS, HIMACHAL PRADESH.

1. Name of the post. : Factory Supervisor.
2. Number of post. : 01 (One).
3. Classification. : Class-III (Non-Gazetted).
4. Scale of pay. : Rs. 5000-8100.
5. Whether Selection post or Non-Selection post. : Non-Selection.
6. Age for direct recruitment. : Not applicable.
7. Minimum Educational and other qualifications required for direct recruits. : Not applicable.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees. : Age: Not applicable.
: Educational qualification: Not applicable.
9. Period of probation, if any. : Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. : 100% By promotion.
11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made. : By promotion from amongst the Junior Technician (Weaving Master)/Junior Technician (Carpenter Master)/Junior Technician (Tailor Master) with 10 years regular

service or regular combined with continuous adhoc (rendered upto 31/3/98) service in the grade. For the purpose of promotion a combined seniority list of eligible officials on the basis of length of service without disturbing their cadrewise seniority, shall be prepared.

(1) In all cases of promotion, the continuous adhoc service rendered in the feeder post upto 31/3/98, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that the adhoc appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provision of R&P Rules, provided that :-

in all cases where a Junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis upto 31/3/98) followed by regular service/appointment in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotions Rules for the post, whichever is less;

provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation:- The last provision shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible

persons happened to be Ex-serviceman recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule 3 of Ex-serviceman (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, adhoc service rendered on the feeder post upto 31/3/98, if any, prior to the regular appointment against such post shall be taken into account towards the length of service if the adhoc appointment/promotion had been made after proper selection and in accordance with the provision of R&P Rules,

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered upto 31/3/98 as referred to above shall remain unchanged.

- 12. If a Departmental Promotion Committee exists, what is its composition. : As may be constituted by the Govt. from time to time.
- 13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. : As required under the law.
- 14. Essential requirement for a direct recruitment. : Not applicable.
- 15. Selection for appointment to post direct recruitment. : Not applicable.
- 16. Reservation. : The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled castes/Scheduled Tribes/ Backward Classes/other categories of persons issued by the Himachal Pradesh Govt. from time to time.
- 17. Powers to Relax. : Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for

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reasons to be recorded in writing
and in consultation with the
H.P.S.C., relax any of the
provisions of these Rules with
respect to any class or category,
of persons or posts.

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